JHARKHAND Rai University
UGC RECOGNISED UNIVERSITY
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Lesson Plan & Tracking

Programe : MBA	**Session : 2022-2024**	**Year : 1st**	**Sem: I**
Course: Organisational Behaviour			
Name of the Faculty: Dr. Amrita Majumdar	**Commencement Date: 19.09.2022**	**Date of Closure:30.12.2022**	

Lecture No.	Week	Unit	Topics to be Covered	Blended Mode			Date	Duration	Tracking of Lectures	Related Course Outcome	Signature of Faculty	Signature of HoD	Remarks (if any)
				ICT Tool/ Platform/ LMS	Resources	Activity							
1	1	1	Introduction to the Course										
2			Organization Behaviour: Concept, Definition										
3			Importance, Scope, Fundamental Concepts of OB,										
4	2		Evolution of Organizational Behaviour										
5			Evolution of Organizational Behaviour										
6			Contributing Disciplines to the OB Field: Psychology, Sociology, Anthropology, and Political Science.										
7	3		Learning: Basic Nature of Learning, Importance										
8			Classical Conditioning, Reinforcement; Individuals and Physical Ability										
9			Perception: Importance, Factors influencing Perception, Interpersonal Perception Types,										

10	4	2	Personality: Types, Factors Affecting Personality										
11			Theories of Personality										
12			Theories of Personality										
13	5		Measures of Personality										
14			Motivation; Concept, Motivational Factors;										
15			Motivational Theories;										
16	6		Motivational Theories;										
17			Applications of Motivation in Organizations;										
18			Leadership: Meaning, Importance,Leadership Styles, Leaders Vs Managers										
19	7		Behavioural and Contingency Theories										
20			Behavioural and Contingency Theories										
21		3	Types of Groups; Group Structure; Groups and Teams										
22	8		Stages of group Development										
23			Group Decision Making Techniques;										
24			Understanding Work Teams; Types of Teams										
25	9		Group Dynamics and Organizational Politics.										
26			Power and Politics – Sources Of Power										
27			Introduction, Nature and Functions of Organizational Culture										

28	10	4	Conflict: functional vs Dysfunctional conflict										
29			Individual, Group, Organisational conflict										
30			conflict resolution										